

## LESS SEEKS TWO EXTRA DIRECTORS

Are you passionate about promoting sustainable living? Are you willing and able to devote around half a day per week to an interesting and rewarding voluntary role in your local community? If so LESS would love to hear from you!



LESS is a Community Interest Company based in The Storey (near Lancaster rail station). We work with individuals and organisations across Lancashire and South Cumbria, primarily on projects related to energy, food, and raising awareness of climate change through festivals and games.

Our vision is: **Strong communities, resilient to climate change**

Our mission is: **To support local communities to live more sustainably**

Our strategic aims are:

1. **Deepening understanding** of sustainability issues in local communities
2. **Strengthening** individuals and communities by **building skills** in sustainable living
3. **Giving down-to-earth support and advice** to individuals, communities and organisations to enhance their wellbeing and resilience to climate change.
4. **Making ethical products and services, and their local suppliers, accessible**
5. **Transforming LESS** into a financially and environmentally sustainable organisation

LESS would like to recruit some new directors to work with the current team of 5 volunteer directors and 10 staff, to help shape the organisation's strategic development and growth. We are particularly keen to recruit more directors with expertise in one or more of the following areas: IT, marketing, social media, finance or fundraising.

Further details including a role description, person specification and how to apply can be found below or at [www.lessuk.org](http://www.lessuk.org) under 'Jobs and Volunteering'.

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**TITLE:** LESS Director (up to 7 voluntary positions, of which 2 are currently vacant)

### **ROLE DESCRIPTION:**

- To oversee the management and strategic development of LESS in accordance with statutory and legal responsibilities, the requirements of funding and accrediting bodies, and LESS's own strategic aims, policies and procedures;
- To prepare for, attend and actively participate in directors' meetings (approximately every 6 weeks), annual away days, and other meetings as required;
- To volunteer for and willingly engage with tasks which require directors' input, including recruitment and management of staff, fundraising and financial planning, and

contributing to the development, implementation and evaluation of annual business plans and 5-year strategic plans;

- To represent and promote LESS at external meetings and other events, and contribute to LESS's good working relationships and trusted reputation within relevant networks.

**TIME COMMITMENT:** A minimum of 4 hours per week (on average) for at least 2 years.

**PERSON SPECIFICATION:**

- Demonstrable commitment to LESS's vision and mission;
- Willingness to devote the necessary time and effort;
- Specialist expertise in at least one of the following areas: finance, fundraising, marketing, social media, legal, HR, IT, governance, sustainability, project management;
- Strategic vision and ability to think creatively;
- Good, independent judgment;
- Willingness to listen, to speak your mind, and to seek consensus;
- Ability to work effectively as a member of a team;
- Commitment to and understanding of equality, diversity and inclusion.

**SKILLS WHICH WILL BE DEVELOPED:**

- LESS is committed to supporting the continuing professional development of all staff and volunteers. A budget is available for training, and regular appraisals are undertaken to review individual development needs.
- Directors will develop a deeper understanding of how social enterprises operate, including financial, legal, HR and business planning aspects.

**REMUNERATION:** Directors are unpaid, but travel, childcare and other approved expenses will be reimbursed.

**FOR FURTHER INFORMATION:** Our business plan, annual reports, staff and volunteer profiles and information about our recent and current projects can be found at [www.lessuk.org](http://www.lessuk.org).

If you are interested in becoming a director, please contact Emily Heath via [emily@lessuk.org](mailto:emily@lessuk.org) or 01524 380169 to discuss further.